

2016 Internship Program

Ballard Fish and Oyster Company (BFOC) (www.clamandoyster.com) is recruiting students/individuals for our 2016 class of interns. BFOC is a vertically integrated shellfish aquaculture company whose focus is on the production of hard clams and eastern oysters. Internships are available throughout the range of aquaculture production operations; including hatchery, nursery, and field grow out.

Job Description:

We will recruit up to 6 interns to fill positions ranging in duration from seasonal to yearly. Individuals will be selected to work in areas of responsibility such as those listed below.

Example internships include but are not limited to the following:

- All daily aspects of maintenance/operation in shellfish hatchery: spawning, larval culture, post-set maintenance and algae culture
- Nursery culture of shellfish seed
- Maintenance of floating upweller system for Eastern Oyster seed/spat
- Grading of Hard Clam and Oyster Seed
- Working with spat on shell – setting and distribution
- Planting of Hard Clams and Eastern Oyster seed/spat
- Bed Maintenance for Hard Clams
- Harvest of Hard Clams and Eastern Oysters
- Field husbandry on Eastern Oysters

Interns will be primarily working performing one of these tasks throughout the summer with will be decided with the acceptance of the position. Interns will be provided with different experiences regarding the various stages of oyster and clam aquaculture. For more information regarding the stages of shellfish aquaculture that we complete here at BFOC, please feel free to watch: <https://www.youtube.com/watch?v=MV2uZCWQJKU>

Terms:

- Internships are paid at a rate to be negotiated during hiring, and would vary with previous experience
- Interns will work a minimum of 35 hour week, which may include scheduled weekends and holidays.
- Duration of internships is flexible, ranging from seasonal to year long.
- All interns must be at least 18 years of age.
- BFOC provide housing for all interns.
- BFOC does not pay for travel to and from work.
- BFOC will provide any necessary gear for all tasks.

Majors:

Aquaculture and Husbandry, Marine Biology/ Sciences, Aquatic and Fisheries Science, Environmental Science/ Biology/Studies, Conservation Biology, Zoology, Chemistry, Biochemistry, Etc.

To apply: please send resume, cover letter, and a list of possible references to timr@clamandoyster.com, and reference 2016 internship.

